

Inclusion & Exclusion 2005

Presentation by

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A case study : drugs & race

- RR(A) Act 2000
- Race & Drugs Project
- Relevance to UK anti-discriminatory laws
- Distance learning
- Monitoring and evaluation

Action points for change

- Principles of race equality
- Who?
- Policy v. practice
- Types of policy
- Recommendations
 - Agency
 - Local/regional
 - National
 - European

The Business Case

..... manage organisational goals and its relationship to its environment

- Create strategic management framework
- Implementation
- Employment
- Service development
- End users, carers and wider community

Implementation

Policy Review

- Management endorsement
- Communication strategy
- Monitoring and evaluation
- Information strategy

Implementation

Employment

- Split between centralisation and devolution
- Employee development sub-strategies
- Skills auditing
- Supervision/appraisal training/commissioning cycle

Implementation

Service Development

- Commissioning policies
- Quality processes linked in to equality action plans
- Monitor service processes
- Horses mouth expertise

Implementation

Customers and the Community

- Management board/trustees
- Appropriate advertisement
- Links with community based or other relevant groups
- Customer/public engagement in planning and evaluation

